

Questions To Ask In An Interview

Be prepared to ask questions at the end of your interview. Being unprepared to ask questions shows a lack of interest and enthusiasm for the job and the company you are applying to. This is also your opportunity to interview the interviewers so to determine your own fit for the position. Your questions can be related to the job, the company, or the industry, but make sure you have done your homework. Researching the company ahead of time can help you develop questions and avoid asking questions available on their website or company literature. Be sure to prepare at least 10 questions as some of your questions may be answered during the interview. Below are some sample questions to ask at the interview.

1. How would you describe the corporate culture?
2. What do you like best about the company/organization environment?
3. What types of people seem to do well in this department/organization?
4. What opportunities exist for advancement?
5. What is a typical day like in this position?
6. Is there anything else I should know that would help me understand the position?
7. Why is this position available?
8. How many people have held this position in the last three years? (If it seems like there has been high turnover, ask for an explanation.)
9. Do you most often promote internally or externally?
10. Does this organization encourage personal and professional growth? How?
11. What are the opportunities you see for this department organization in the next year?
12. What are the typical hours of this position? Will overtime, night or weekend work be required?
13. What new tasks or responsibilities do you see someone in this position taking on?
14. What are the challenges that need to be faced? What types of challenges does this particular position offer?
15. What type of supervision would I receive in this position?
16. How did you start with the company/organization?
17. What do you like about working for this organization? How would you compare it to others you have worked for?
18. What are the greatest strengths of this company?
19. What would you change about this organization if you could?
20. How well do departments interact with each other?
21. Will the company continue to be competitive? How?
22. Is your organization quick or slow to adopt new technology?
23. What type of growth do you foresee in the next few years? Why?
24. Where in the company do you hope to be in five years? (A good way to sense potential growth.)

- **Don't be afraid to ask questions you already know the answers to.**