

Phase I: The Self Aware Leader	
Topics	Activities
Being a Leader and Recognizing Your Traits	Quality vs. Quantity Involvement
Goal Setting & Action Plans	Personality Type Assessment & Interpretation
UI Employment Expo and Becoming the Perfect Candidate	Journal Reflections
Leadership Styles	Informational Interview— Leadership in Career Field
Leadership Concepts, History, & Theory	LeadersLive Speaker
Golden Personality Type Profiler	Leadership and Career Development Goals and Action Plan
Relational Leadership Model	
Ethics & Values	
Leadership vs. Management	
Developing Leadership Skills	

Phase II: The Leader Who Understands Others	
Topics	Activities
Teambuilding & Group Dynamics	Challenge Course
Understanding Difference	Resume Workshop & Review
Leading Difficult People	LeadersLive Speaker
Problem Solving	Group Presentations with Feedback from Professionals
Communication Styles & Listening Skills	Portfolio Development
What Employers Want Panel: <ul style="list-style-type: none"> • First Impressions-- Resumes; Presentation Skills; Communication and Listening; Working in Teams 	Leadership and Career Development Goals and Action Plan
Giving Presentations	<i>What's My Communication Style?</i> Inventory Journal Reflections

Phase III: The Leader Who Interacts with Others	
Topics	Activities
Leadership Styles and the Social Change Model of Leadership	<i>A Leadership Self Assessment</i>
Managing Yourself & Your Career	Leadership and Career Development Goals and Action Plan
Transferable Skills	Journal Reflections
Understanding Power	Mock/Perfect Interview
Motivation & Delegation	LeadersLive Speakers
Networking	Service Project
Interviewing 101	Portfolio Development
Conflict-Resolution & Overcoming Team Problems	

Phase IV: The Leader About to Engage the World	
Topics	Activities
Professionalism & Workplace Etiquette	Leadership and Career Development Goals and Action Plan
Marketing Your Skills & Building a Personal Brand	Journal Reflections
Finding Your Strengths	Etiquette Dinner
Dealing with Change & Transitioning from College to the Workforce/Graduate School	Portfolio Development
Job Search & Interview Techniques	LeadersLive Speakers
Accountability & Responsibility	Presentations
What Employers Want: <ul style="list-style-type: none"> Realistic Expectations of an Entry Level Job; Work Ethic; Integrity; Professionalism; Office Etiquette; Taking Initiative; Technology at Work 	Leadership Philosophy
Negotiating Salaries & Understanding Benefits	Academy Graduation
Personal Financial Management	Strengths Finder Assessment
Developing a Career Portfolio	