



We asked the question you've been dying to know!

We asked employers what they want from today's students – *their future employees* - and they have spoken! Employers say they need students to have great communication skills, integrity, a strong work ethic, flexibility, interpersonal skills, leadership skills, and the ability to work well with others. They want them to be motivated, detail oriented, and organized; all while demonstrating a strong work ethic. They want leaders who are ready to work!*

So the question is, how can students develop these skills, do well in their classes, AND maintain a balanced lifestyle? The answer can be found in the Pomerantz Career Center Career Leadership Academy!

What's this all about?

The Career Leadership Academy is an exciting opportunity for students to develop their leadership and employment skills – those same skills that employers have told us they're looking for in an employee – all while earning academic credit. Career Leadership Academy is a 4-semester academic credit-bearing program comprised of seminars, activities, and events designed to give students an edge as a leader in the classroom, on-campus, and in their career field of choice.

The Learning Objectives of the Pomerantz Career Center Career Leadership Academy:

- **Self-Aware:** Students will gain a greater understanding of themselves and of their interests, beliefs, opinions, and values.
- **Skilled in Personal-Management:** Students will gain a greater understanding of how to manage all aspects of their personal life, including personal finance, health, and independent living skills.
- **Academically Integrated:** Students will gain a greater mastery of the history, research, and science of leadership and employment readiness.
- **Multiculturally Competent:** Students will gain a greater understanding of their own culture, as well as an appreciation for other perspectives and cultures.
- **Service Oriented and Civically Engaged:** Students will realize the importance of attending to the betterment of society through personal and collaborative initiatives.
- **Experienced in Life and Work:** Students will be exposed to a diverse amount of life experiences including curricular, extracurricular, career, service and peer leadership activities.
- **Competent in Employment Matters:** Students will gain the ability to thrive as a leader in the working world lifelong.

The Career Leadership Academy gives students a chance to explore their personal leadership style and develop employment skills in a variety of exciting settings. Career Leadership Academy students will be able to participate in:

- **Leadership Seminar:** A weekly 80 minute seminar (meets for 10 weeks) to discuss leadership and employee development, connect with peers, learn from guest speakers, participate in hands-on activities, and reflect on each student's personal career journey.
- **LeadersLive Luncheon Program:** A program that affords students the opportunity to meet top leaders in the working world and ask questions, make connections, and forge mentoring relationships. Academy students will be asked to attend one luncheon event per semester.
- **Service Project:** All Career Leadership Academy students will collaborate in a service project, taking the initiative in deciding where and how they will give back to the community.
- **Coming Soon! Leadership Portfolio:** A key component of the Career Leadership Academy is the Leadership Portfolio; a place where students can reflect and write about their career and leadership aspirations, blog about their career journey, and log pertinent career information such as resumes, network contact information, etc. Upon graduation, all participants will have created a comprehensive electronic Leadership Portfolio detailing their involvement in the program.

What do students receive in return?

Students that complete all four semesters of the Career Leadership Academy will be rewarded with the following:

- **Academic credit:** Each semester of the 4-semester program is worth 1 academic credit
- **Transcript notification:** On completion of all 4 semesters of the Career Leadership Academy program, graduates will receive a notification on their official transcripts
- **Exclusive Opportunities:** Career Leadership Academy students will have access to career exploration opportunities, networking events, and leadership opportunities that are certain to catapult their career
- **Skills:** Graduates of the Career Leadership Academy will gain the employment and leadership skills that today's employers are seeking!

How do students begin the process?

- **Student entering the Career Leadership Academy must:**
 - Have at least 4 remaining semesters, in order to complete the program
 - Have completed at least 15 credit hours by the beginning of Phase I
- **If students meet these qualifications they can:**
 - Apply online at <http://www.careers.uiowa.edu/leadershipacademy/apply.cfm>

How can I help?

- Mention the Pomerantz Career Center Career Leadership Academy in conversation with the students that work with you.
- Nominate a 'leader in the rough,' someone who you think would greatly benefit and enjoy the Career Leadership Academy experience, by filling out the attached nomination form.
- Let us know if there are any ways we can connect the work you do with students to the curriculum in the Career Leadership Academy (email: kelly-ashby@uiowa.edu)
- Give us feedback if you have ideas or input on the curriculum or structure of the Career Leadership Academy (email: kelly-ashby@uiowa.edu)

Thanks for your support and for helping the Pomerantz Career Center to further our vision of connecting leaders with leaders!

*NACE Research: Job Outlook 2008

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